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Coaching Is . An

executive coach

is a qualified

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that works with

individuals

(usually

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often high-potential employees) to help them gain self-awareness, clarify goals, achieve their development objectives, unlock their potential, and act as a sounding board. They are not

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consultants or therapists (although many have consulting or therapist backgrounds) and usually refrain from giving advice or solving their clients' problems.

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the CEO, CTO or

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provides a safe

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move forward on
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coaching is

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(Thach and

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teaching them how to arrive at a solution on their own. It's about teaching critical-thinking skills that lead to self-reliance instead of just falling back on the boss.

Managing is typically a one-way street;

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coaching relies on open communication in both directions (employee to supervisor and supervisor to employee) .

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